

To: Members of the County Council

Date: 12 May 2021

Direct Dial: 01824706141

e-mail: [democratic@denbighshire.gov.uk](mailto:democratic@denbighshire.gov.uk)

Dear Councillor

You are invited to attend a meeting of the **COUNTY COUNCIL** to be held at **10.00 am** on **TUESDAY, 18 MAY 2021** in **VIA VIDEO CONFERENCE**.

Yours sincerely

G Williams  
Head of Legal, HR and Democratic Services

## **AGENDA**

### **PART 1 - THE PRESS AND PUBLIC ARE INVITED TO ATTEND THIS PART OF THE MEETING**

#### **1 APOLOGIES**

#### **2 DECLARATIONS OF INTEREST (Pages 5 - 6)**

Members to declare any personal or prejudicial interests in any business identified to be considered at this meeting.

#### **3 APPOINTMENT OF THE CHAIR OF COUNTY COUNCIL**

To appoint the Chair of the Council for the municipal year 2021/2022.

#### **4 APPOINTMENT OF THE VICE-CHAIR OF COUNTY COUNCIL**

To appoint the Vice-Chair of the Council for the municipal year 2021/2022.

#### **5 URGENT MATTERS AS AGREED BY THE CHAIR**

Notice of items which, in the opinion of the Chair, should be considered at the meeting as a matter of urgency pursuant to Section 100B(4) of the Local Government Act, 1972.

**6 MINUTES** (Pages 7 - 14)

- (a) To receive the minutes of the meeting of the Special County Council held on 15 March 2021 (copy attached).
- (b) To receive the minutes of the meeting of County Council held on 13 April 2021 (copy attached).

**7 NOTICE OF MOTION** (Pages 15 - 16)

Notice of Motion put forward by Councillor Brian Jones on behalf of the Welsh Conservatives Group for consideration by Full Council (copy attached).

**8 PAY POLICY STATEMENT 2021/22** (Pages 17 - 60)

To consider a report by the HR Manager and Pay and Reward Specialist (copy attached) to seek Council approval of the changes to the Pay Policy 2021/22.

**9 ANNUAL REVIEW OF POLITICAL BALANCE AND APPOINTMENT OF SCRUTINY CHAIRS** (Pages 61 - 74)

To consider a report by the Democratic Services Manager (copy attached) seeking decisions on committee-related issues.

**10 ANNUAL REPORT OF THE COUNCIL'S SCRUTINY COMMITTEES 2020/21** (Pages 75 - 120)

To consider a report by the Scrutiny Co-ordinator (copy attached) for Council to consider the Annual Report of the Scrutiny Committees for 2020/21.

**11 ANNUAL REPORT OF THE STANDARDS COMMITTEE** (Pages 121 - 126)

To consider a report by the Monitoring Officer (copy attached) to present the work of the Committee and its findings and observations to all Council members as part of the Committee's drive to increase standards of ethical behaviour and compliance with the Members Code of Conduct.

**12 APPOINTMENT OF LAY MEMBERS TO STANDARDS COMMITTEE**  
(Pages 127 - 130)

To consider a report by the Monitoring Officer (copy attached) to seek approval of the continued appointment of two lay (independent) Members.

**13 REVIEW OF THE ROLE OF HEAD OF SERVICE FOR EDUCATION AND CHILDREN SERVICES** (Pages 131 - 154)

To consider a report by the Corporate Director: Communities (copy attached) to seek approval of the proposed changes to the Senior Leadership Team structure following a review of the Education and Children Head of Service role.

**14 CHIEF EXECUTIVE RECRUITMENT 2021** (Pages 155 - 186)

To consider a report by the Head of Legal, HR and Democratic Services (copy attached) to inform members of the recruitment process to be undertaken to recruit a new Chief Executive.

**15 COUNTY COUNCIL FORWARD WORK PROGRAMME** (Pages 187 - 190)

To consider the Council's forward work programme (copy attached).

**MEMBERSHIP**

**Councillors**

Councillor Meirick Lloyd Davies (Chair)

Councillor Alan James (Vice-Chair)

Mabon ap Gwynfor

Brian Blakeley

Joan Butterfield

Jeanette Chamberlain-Jones

Ellie Chard

Ann Davies

Gareth Davies

Hugh Evans

Peter Evans

Bobby Feeley

Rachel Flynn

Tony Flynn

Huw Hilditch-Roberts

Martyn Holland

Alan Hughes

Hugh Irving

Brian Jones

Pat Jones

Tina Jones

Gwyneth Kensler

Geraint Lloyd-Williams

Richard Mainon

Christine Marston

Barry Mellor

Melvyn Mile

Bob Murray

Merfyn Parry

Paul Penlington

Pete Prendergast

Arwel Roberts

Anton Sampson

Peter Scott

Glenn Swingler

Andrew Thomas

Rhys Thomas

Tony Thomas

Julian Thompson-Hill

Graham Timms

Joe Welch

Cheryl Williams

David Williams

Eryl Williams

Huw Williams

Emrys Wynne

Mark Young

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